

RESOLUTION Number: 25-10-043

Committee: FINANCE

A RESOLUTION APPROVING THE RATES FOR EMPLOYEE CONTRIBUTION AND EMPLOYER'S PARTICIPATION IN THE CITY OF VAN WERT'S HEALTHCARE PROGRAM AND HEALTH SAVINGS ACCOUNT (HSA) PROGRAM EFFECTIVE ON JANUARY 1, 2026 THROUGH DECEMBER 31, 2026, AND DECLARING AN EMERGENCY.

WHEREAS, the Van Wert City Council met to approve Employer contribution rates for the time period of January 1, 2026 to December 31, 2026; and;

WHEREAS, according to the Section 5.12 of the City of Van Wert Personnel Policy and Procedure Manual, premium rates for the health program must be approved by City Council; and;

WHEREAS, "classification" means the selected extent of coverage selected by each employee, therefore:

Be it **RESOLVED**, by the Council of the City of Van Wert, Van Wert County, Ohio, three-fourths of all elected members concurring, to-wit:

Section 1. That the monthly premium rate accepted and approved and charged monthly against each department for each employee based upon classification for health coverage for the term beginning January 1, 2026 and payable to City of Van Wert in Conjunction with the Jefferson Health Plan through funds on deposit with U.S. Bank (N.A.) shall be as follows:

Classification

	HDHP
Single	\$ 857.20
Employee & Spouse	\$ 1,709.14
Employee & Children	\$ 1,474.26
Family	\$ 2,550.07

Section 2. Section 2 of Resolution 22-12-063 shall be amended to include the following figures for per pay, to-wit:

Single	\$ 55.72
Employee & Spouse	\$111.10
Employee & Children	\$ 95.83
Family	\$165.76

Section 3. Section 3 of 22-12-063 shall be amended to include the following changes to the percentage (%) of the Hospitalization Insurance premium from January 1, 2026 through December 31, 2026.

13% of total premium

Section 4. That this Resolution is hereby declared to be an emergency measure, necessary for the immediate preservation of the public peace, health, safety and welfare, and as an emergency measure this Resolution after its passage by City Council and approval by the Mayor shall take effect and be in force effective January 1, 2026.

Passed this _____ day of _____, 2025.

Thad R. Eikenbary – President Pro Tem

Attest: _____
Stephanie R. Phillips, Clerk of Council

Kenneth J. Markward, Mayor